

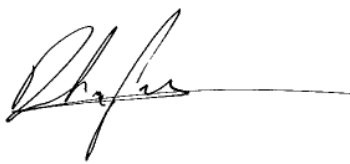
If you have any questions about this decision please contact Democratic Services on 01903 221006 or email [democratic.services@adur-worthing.gov.uk](mailto:democratic.services@adur-worthing.gov.uk).

<b>Record of Joint Decision:</b> Efficiency of Service – Productivity & Innovation Unit
<b>Joint Decision taken by:</b> Executive Members for Resources
<p><b>Declaration of Disclosable Pecuniary Interests:</b>  Adur Councillor  I hereby confirm that I do not have any disclosable pecuniary interest in this item.</p> <p>Worthing Councillor  I hereby confirm that I do not have any disclosable pecuniary interest in this item.</p>
<p><b>Joint Decision:</b></p> <p>The Executive Members agree:</p> <ol style="list-style-type: none"> <li>1. the proposal to allow the post-holder to leave on the basis of termination in the interests of the efficiency of the service, subject to mutually acceptable terms being agreed;</li> <li>2. the proposal to replace this post with that of Service Designer not sooner than one month after the expiry of the current contract of the post-holder; and</li> <li>3. agreed to fund up to the maximum one off costs from each Councils reserves based on the amended salary allocation as follows; <ul style="list-style-type: none"> <li>• 40% of the cost from Adur District Council's Capacity Issues reserve.</li> <li>• 60% of the cost from the Worthing Borough Council's special and Other Emergency Expenditure reserve.</li> </ul> </li> </ol>
<b>Key Decision:</b> Yes / No
<p><b>Reasons for the Decision:</b>  In the interest of efficiency of the service.</p>
<b>Alternative Options Considered:</b> None

<b>Other Matters Considered:</b>			
Legal Advice and Issues	x	Financial Advice and Issues	x
Sustainability Issues	x	Equality Issues	x
Community Safety Issues	x	Human Rights Issues	x
Reputation	x	Risk Assessment	x
Health and Safety Issues	x		
<b>Consultation:</b> This report was circulated to Councillors of both Councils but not published on the website on 9 January 2015.			
<b>Background Papers:</b> None			
<b>Lead Officer:</b> Paul Brewer Director for Digital & Resources Email : <a href="mailto:paul.brewer@adur-worthing.gov.uk">paul.brewer@adur-worthing.gov.uk</a>			
<b>Call-in:</b> The call in deadline for this decision will be 5:00pm on Wednesday 4 February 2015.			



**Signed:** .....



**Signed:** ..... **Date:** 28 February 2015

**Names:** Councillor Angus Dunn - Adur DC & Councillor Daniel Humphreys - Worthing BC

**Decision Ref No:** JAW/009/14-15